

## Greetings from the President

Dear Prospective Intern,

Thank you for your interest in interning at KTM Solutions. Here at KTM, we stand out among engineering companies as something new, fresh, and innovative. In a similar way, we seek to provide an experience for our employees that breaks the mold of the typical industry engineer.

Throughout my career as a mechanical engineer, I've greatly enjoyed a number of the assignments I've worked on. One of the most fulfilling assignments that I've had the privilege of working on was on the BRAVE 3000 program at the Boeing Military Airplane Company in Wichita, Kansas.

Working on this project meant creativity, experimentation, and innovation. I was fortunate enough to work with a team of engineers who were considered the best in their class. We worked together, contributing to something we knew was bigger than our individual work. Our group had unparalleled support and encouragement from the top of the organization.

To us, nothing seemed impossible. It is my sincerest desire that each engineer and intern at KTM will encounter the same excitement, teamwork, and appreciation that I've been privileged enough to experience. At KTM, you will find the satisfaction of working with a group of dedicated individuals who are appreciated for the value they bring both to our company and to our clients. It's something that everyone entering the field of technical design should have the opportunity to experience.

Best wishes in your education and I hope you might take interest in an internship at KTM.

Paul V. Kumler  
President, KTM Solutions, Inc.



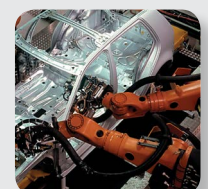
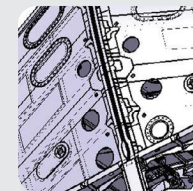
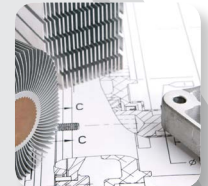
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Exciting Challenges - Rewarding Careers

## Engineering Internship



## Design at KTM Solutions

**Creative Freedom.** There is no substitute for passion and creativity. At KTM Solutions, we strive to foster these traits by allowing our employees a great deal of creative freedom. We believe that creative freedom allows engineers to push the so-called limits and create the finest and most inventive designs they are capable of. At KTM, you have the freedom to think outside the box and truly be an innovator.

**An Environment of Respect and Trust.** At KTM, we understand true professionalism to mean mutual respect, responsibility, and trust in the workplace. These traits are foundational to our work environment.

**Flexibility.** Everyone works differently. At KTM, we understand that people have different ways of fostering productivity. Because of this, we try to be flexible and let our employees choose their hours and create for themselves a work environment that is conducive to creativity and technical excellence.

**Diverse Challenges.** KTM's unique position in the engineering world means that our employees have the opportunity to work on a wide variety of technical design projects. Engineering at KTM gives you the opportunity to work through diverse tasks and develop new skills every day. From airplanes and automotive parts to conveyors and automated machines, the ever-new challenges at KTM make every day fresh and exciting. You never know what you might encounter.

**Time Spent Doing What You Love.** As a company created by an engineer for engineers, we understand that experimentation, design, and creation lie at the heart of engineering. True passion and innovation should not be hindered by hoops, ladders, and whistles that must be jumped through, climbed, and yielded to. At KTM, we enable you to spend your time doing what an engineer is meant to do: creating and innovating.

## Internships

One of the unique aspects of KTM Solutions is that every employee has the opportunity to work on a diverse range of projects. As an intern, you won't be pigeonholed or stuck within one area. Instead, KTM offers the opportunity to work in various technical fields from design and reverse engineering to stress and damage tolerance analysis. Not only this, but due to KTM's variety of clients, you will have the opportunity to work within automotive, aerospace, machine design, and other industries. Many of these clients are Tier 1 suppliers and industry giants, which means you will have opportunities to work directly with industry leaders.

At KTM, we believe in the value of well-rounded engineers, which is why we stress the importance of continual learning and advancement, whether you are an intern, a recent college graduate, or a senior engineer. We believe that continued education, growth, and creativity are necessary for any company to be successful.

If you're serious about growing as an engineer, KTM Solutions could be a great place for you, both now and after graduation. KTM often seeks to hire interns who have completed their degrees and who have proven to be dedicated, creative, and dependable.

Internships are available both during the school year and over the summer. With approval from your school, we also offer course credit for any internships. Monetary compensation is based on your ability to contribute.

**Want to learn more?** Read detailed job descriptions and see a list of openings at: [www.ktmsolutions.com/careers](http://www.ktmsolutions.com/careers)

## Think you've got what it takes?

At KTM Solutions, we seek the same traits in interns that we look for in any employee: motivation, creativity, a willingness and desire to learn, professionalism, dependability, and a passion for design and innovation. If this describes you, an internship and possibly a job at KTM Solutions could be in your future!

In addition to the above mentioned traits, there are a few requirements specific for interns:

- All interns must be currently enrolled in an engineering, CAD operation, or other mechanical design program.
- Professor or teacher recommendation is required.
- Having completed courses in mechanical drafting, algebra, geometry/trigonometry, and physics is preferred.

## Apply today.

Are you interested in an internship full of valuable experiences? Do you have a desire to push yourself and become a well-rounded, highly skilled engineer? If the answer is yes, then apply today!

How to apply:

1. Download an application for employment at [www.ktmsolutions.com/careers](http://www.ktmsolutions.com/careers).
2. Email the following materials to [careers@ktmsolutions.com](mailto:careers@ktmsolutions.com).
  - ☐ Resume
  - ☐ Completed application
  - ☐ Letters of recommendation
  - ☐ Copy of academic transcript
  - ☐ Date of availability